



MACCLESFIELD TOWN FC SAFEGUARDING POLICY STATEMENT

Part of the football philosophy of Macclesfield Town FC is our commitment to Safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers, parents/carers, players, any partner agencies or any commissioned service providers to share this commitment.

The aims of Macclesfield Town F.C. Academy Safeguarding Policies are to:

- Develop a positive and pro-active approach to Safeguarding in order to best protect all children, young people and vulnerable adults who are registered with the Club or engage in associated activities, enabling them to participate and achieve in an enjoyable and safe environment.
- Facilitate the provision of a range of Safeguarding and awareness training for all staff or volunteers in line with guidance from Local Safeguarding Children Boards (LSCBs) and in line with The FA requirements for work with children, young people and vulnerable adults.
- Demonstrate best practice in the area of Safeguarding for the welfare of all children, young people and vulnerable adults
- Promote ethical work with children, young people and vulnerable adults.
- Work towards achieving the National Standards and post Standards for Safeguarding and Protecting Children in Sport devised by the Child Protection in Sport Unit of the NSPCC.
- To ensure that all staff who work with children, young people and vulnerable adults have undertaken an Enhanced DBS check.

The key principles underpinning this Policy Statement are that:

- The welfare of children, young people and vulnerable adults, must always be given paramount consideration.
- All children, young people and vulnerable adults have a right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious belief or sexual identity.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately and that there is a clear procedure for following such concerns.
- Working in partnership with children, young people and vulnerable adults and their parents/carers is an essential element of our work.

Macclesfield Town F.C. is committed to working together with Social Services, Children's Services Departments, and Local Safeguarding Children Boards (LSCB's) in accordance



with their procedures and in line with the most recent HM Government guidance - Working Together to Safeguard Children (2010). In addition Macclesfield Town FC is committed to working together with agencies within football to create a safer environment in which all can enjoy the game.

Where Macclesfield Town FC believes, or is informed that circumstances exist which may harm any child(ren), young person(s), or vulnerable adult(s) that poses or may pose a risk of harm to them, Macclesfield Town FC will refer the matter to a statutory agency such as the Police or Children's Social Care Team for further investigation. The F.A. Case Management Unit will also be informed.

Whilst Macclesfield Town FC will refer matters of concern relating to risk or harm or acts of abuse towards children, young people, and vulnerable adults to the appropriate authorities, it does not investigate disclosures. It does however, have a role in responding to general complaints and/or complaints of poor practice. Macclesfield Town FC will work together with agencies both inside and outside football, as appropriate to deal with, respond to, or refer on complaints in line with the Safeguarding Complaints Procedure.

Macclesfield Town FC supports The FA's Whistle Blowing Policy. Any adult or young person with concerns about a colleague can "whistle blow" by contacting the FA Safeguarding Team on 0844 980 8200 4787, by writing to The FA Case Manager at The Football Association, Wembley Stadium, PO Box 1966, London SW10 9EQ or alternatively by going direct to the Police, Social Services, Children's Social Care, or the NSPCC.

We acknowledge and endorse the FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our club. If bullying does occur all members of the club need to be aware that they are able to tell and that incidents will be dealt with promptly. Incidents need to be reported to the Club Welfare Officer

Macclesfield Town FC arrangements in fulfilling its commitment to Safeguarding children and young people:

1. The Designated Senior Officer with responsibility for Safeguarding is the Club Welfare Officer. All concerns, allegations or disclosures regarding the welfare of young people will be referred to the DSO who will make a decision as to the seriousness and nature of the information and will refer and report to the appropriate agency.
2. Macclesfield Town FC has in place responsible recruitment processes which include:
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 - Statements in job adverts and in job descriptions as to the organisation's commitment to safeguarding
 - Job descriptions
 - Interviews



- Enhanced DBS checks for those working with children and young people as required for the role.
- The taking up of two written references

Macclesfield Town FC also outlines its commitments and requirements for Safeguarding to all partner organisations and any commissioned service providers.

3. Macclesfield Town FC accepts and adopts The Football Association Safeguarding policies and procedures along with further specific and individual policies which are developed and adopted.
4. Macclesfield Town FC ensures that, where the role requires, all staff and volunteers complete The FA Safeguarding Children Workshop. In addition, all staff and volunteers receive in-house training on identifying and reporting concerns in respect of Safeguarding. Support is provided for those involved in dealing with reporting incidents.
5. Macclesfield Town FC is committed to ongoing Safeguarding training and development, appropriate to the role of the employee and the level of their involvement with children, young people, and vulnerable adults.
6. Macclesfield Town FC is committed to the sharing of information to protect children, young people, in line with Working Together (2010) and the Data Protection Act (1998).
7. In addition to this Safeguarding Policy, Macclesfield Town FC promotes a number of initiatives which seek to address and encourage children, young people, and vulnerable adults to enjoy whether as participants and/or spectators.
8. Safeguarding is everyone's responsibility if you are worried about a child, young person, or a vulnerable adult it is important you report your concerns. **NO ACTION IS NOT AN OPTION**

CONTACTS:

Club Welfare Officer: 01625 264686 email: Welfare@mtfc.co.uk

Cheshire FA 01606 871166

FA Safeguarding 0845 210 8080